



LEADERSHIP DIVERSITY COMMITTEE MINUTES THURSDAY, OCTOBER 17, 2019

**NJASA Headquarters
920 West State Street, Trenton, NJ (On-street parking)
9:30am-12:00pm
Refreshments available at 9:00am**

Present at the meeting: Kimberly Maloy-White, Beth Norcia, Lora Clark, Stephanie Brown, Deb Harvest, Jeannine DeFalco, Nelyda Perez, Dan Dooley, Debra Sheard, Kristin O'Neil, Joanne Sung, Jonathon Ponds

- **Welcome & Introductions – Nelyda Perez**

Nelyda welcomed everyone as the chair of the committee and everyone in attendance share their name, position and district.

- **Rationale – Judy Rattner**

Judy shared how this committee began and talked about some of the discussions and activities that transpired last year.

- **NJASA Update**

Judy provided an update on some of the NJASA initiatives and legislation that are currently on our radar. There was discussion about the current status of the removal of the salary caps. She encouraged attendees to look into participation in the CEE program, register, for the upcoming Equity Conference and the legal series. She also asked for some input on PD activities.

- **Scheduled Events**

- **Wednesday, October 23, 2019 – Atlantic City Convention Center – Room 404 – 1:15-2:15**
 - **Keynote – Commissioner Repollet**
- **NJASA Equity Conference – Thursday, November 21, 2019 – The Palace at Somerset Park – Keynote - Dr. Fay Brown, Yale**
- **Committee Meetings**
 - **Wednesday, December 11, 2019 – NJASA – 9:30-12:00**
 - **Monday, March 16, 2020 – NJASA -NJASA – 9:30-12:00**

- **Suggested Events/Topics for 2019-2020**

There was discussion about the possibility of having Ebony Green present at a committee meeting. Ebony was a speaker at spring conference for the WIL event. There were discussions about county "roundtables" for directors and assistant superintendents. Judy mentioned that NJASA would be willing to foster the opportunities in a county or multi-county venue.

There was discussion about hosting events at TECHspo and Spring Conference. The need to establish relationships and help School Board members recognize the importance of having minority leaders as district administrators.

- **Regional/County Share**

There was also discussion about CJ Pride and an upcoming event hosted by the DOE at William Paterson on November 1.

- **Should we develop a Brochure**

There was consensus that we should develop a brochure. Anyone interested in helping with the brochure should reach out to Judy directly – jrattner@njasa.net

- **Your Thoughts/Concerns**

We want to get more people involved with this committee so everyone was encouraged to bring a new member to the next event and /or committee meeting.

"One Vision – Our Voice"

The mission of the New Jersey Association of School Administrators, the unifying professional association of school leaders, is to ensure a superior statewide system of education by influencing and effecting educational policy, regulations and legislation; and by maximizing the capacity and effectiveness of school leaders through professional development programs and support services.